



# *Health, Safety and Environment Policy*

## **New Zealand Pump Company Group**

At New Zealand Pump Company, we value the wellbeing of our employees, customers, business partners, visitors, the public and the environment and communities in which we operate. We lead and promote safe practices and aspire towards zero harm. We are committed to responsible management practices that minimize any adverse health, safety or environmental impacts, and enhance benefits associated with our activities, products and services.

We have in place a Health, Safety and Environmental (HSE) Management System for our activities that drives continual improvement. The HSE Management System outlines accountabilities to implement this Policy and requires that we:

- Identify hazards and reduce risks to as low as reasonably practicable where there is potential to cause injury or illness to people, or to adversely impact on the environment or the community.
- Provide safe work places and systems of work, empower employees to address unsafe or hazardous situations and carry out their work in a manner that does not present a risk to themselves, others or the environment.
- Support the recovery and rehabilitation of employees in the event of work related injury or illness.
- Set targets and objectives which promote the efficient use of energy and resources, the minimization of wastes and emissions and the prevention of pollution.
- Comply with relevant HSE legal requirements and other commitments.
- Regularly review and report on the effectiveness of the HSE management System, to drive improvements in HSE performance.

In implementing this Policy we will engage with employee, suppliers, business partners, customers and Government and communicate expectations to all persons working with or on behalf of New Zealand Pump Company.

We seek the cooperation of our people in satisfying their duty to health and safety and the management of environmental impacts.

The undersigned is responsible for the implementation of the HSE Management System to ensure the commitments made in this Policy are being met.

**Claire Jenkinson-Johns**  
**Managing Director - New Zealand Pump Company Ltd**  
**Managing Director - NZ Pump Company (Europe) Ltd**  
**President - NZ Pump Company Inc**

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